

10-4-2002

Board of Trustees Meeting Minutes 2002-10-04

Bowling Green State University

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MINUTES
Board of Trustees
Bowling Green State University
October 4, 2002

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in Room 228 of the Bowen-Thompson Student Union on the Bowling Green State University campus on October 4, 2002: Leon D. Bibb, Chair; Valerie L. Newell, Vice-Chair; David A. Bryan; Sharon S. Cook; Edward A. Ferkany; John F. Harbal; Jarrod F. Hirschfeld; Michael J. Marsh; Robert J. Sebo; Michael R. Wilcox; Angie Williams-Chehmani.

Also present were President Sidney Ribeau; Richard Hebein, Secretary to the Board; Benjamin Muego, 2002-03 Faculty Representative to the Board; Laura Emch, 2002-03 Administrative Staff Representative to the Board; Shelly Clagg, 2002-03 Graduate Student Representative to the Board; Barbara Garay, 2002-03 Classified Staff Representative to the Board; Sarah Saccany, 2002-03 Undergraduate Student Representative to the Board; Jennifer Washington, 2002-03 Firelands Advisory Board Representative to the Board; J. Christopher Dalton, Senior Vice President for Finance; Linda S. Dobb, Executive Vice President; John W. Folkins, Provost and Vice President for Academic Affairs; Gaylyn Finn, Treasurer; media representatives; and a number of observers.

Chair Bibb called the meeting to order at 2:10 p.m., the Board Secretary called the roll and announced that a quorum was present (9 trustees).

PRESIDENT'S REPORT

President Ribeau began his report by announcing that enrollment is up 1% this fall making the total student enrollment at the main campus and Firelands 20,480, one of the highest for the university. He commended Firelands on their aggressive efforts.

He then commented on the September 11th observance. Members of BGSU joined people all around the world in singing Mozart's Requiem to remember the victims and heroes of the terrorist attacks.

President Ribeau reported that the Ohio Board of Regents recently awarded funding for COSMOS, Center of Excellence in Science and Mathematics Education: Opportunities for Success. This is a new joint initiative between BGSU, and the University of Toledo, whose goal is to seek out qualified math and science instructors and to improve teacher education in these two areas.

After reading the newspaper, Dr. Ribeau reported that a BGSU master of accountancy student ranked second in the state for scores on the CPA examination.

A number of Homecoming activities were highlighted. Banners have been hung in various locations on campus, and students and staff have decorated their windows, offices, and rooms in the spirit of Homecoming. On Saturday, there will be a Homecoming 5K Run/Walk as well as six faculty members giving short lectures on their areas of expertise at the Bowen-Thompson Student Union. In the afternoon, the festivities will proceed to tailgating and football against the Ohio University Bobcats at 4 p.m. at Doyt Perry Stadium.

BGSU is the first university in the country to have a digital video available in every classroom on campus and through all desktop computers. All classrooms have DVD quality, full-screen, full-motion, streaming video that is controlled by the instructor. Students can download videotapes to personal computers on a 24/7 basis and faculty can assign videos as part of class preparation.

Finally, President Ribeau extended sympathies to the families and friends of former Firelands Dean, Algalee Adams, who served that college from 1977-1985, and two long-time faculty in the College of Arts & Sciences: Dr. Carl Holmberg, Department of Popular Culture, and Dr. Michael Robins, Department of Philosophy, died in September.

MINUTES

Motion was made by Mr. Marsh and seconded by Mr. Bryan that the minutes of the June 19 and August 13, 2002 meetings be approved as written. The motion was carried.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Mr. Ferkany reported that the Academic and Student Affairs Committee had met that morning to review two action items and two discussion items.

Personnel Changes Since June 19, 2002 Meeting

No.2-2003 Mr. Ferkany moved and Mr. Marsh seconded that the Board of Trustees has reviewed and ratified the Personnel Changes since June 19, 2002. The motion was approved with no negative votes.

PERSONNEL CHANGES ADMINISTRATIVE STAFF

June 19, 2002 through October 03, 2002

New Appointments: Full Time

Name (last, first)	Position	College/Department	Salary	Effective Dates
<u>Executive Vice President</u>				
Panning, Susan	Creative Graphics Manager (was previously classified staff)	Continuing Education, International & Summer Programs	\$37,000 FY	08/05/02 to 06/30/03
Bolbach, Benjamin J	Educational Technologist	NWOET	\$36,500 FY	06/17/02 to 06/30/03
Koenig, Tonya Renee	Educational Technology Specialist	NWOET	\$41,625 FY	07/15/02 to 06/30/03

Chen, Dong	Web Application Developer	Information Technology Services	\$57,000 FY	09/01/02 to 06/30/03
Gross, Andrew	Technology Support Specialist	Information Technology Services	\$32,000 FY	07/15/02 to 06/30/03
McManus, Ralph	Technology Support Specialist	Information Technology Services	\$32,000 FY	07/22/02 to 06/30/03
Parish, Tim W	Technology Support Specialist	Information Technology Services	\$32,000 FY	07/15/02 to 06/30/03
Pettaway, Pa'Trice	Technology Support Specialist	Information Technology Services	\$33,500 FY	07/15/02 to 06/30/03
Schlenker, Justin	Technology Support Specialist	Information Technology Services	\$32,000 FY	07/15/02 to 06/30/03
Towe, Bonnie	Technology Support Specialist	Information Technology Services	\$32,000 FY	08/05/02 to 06/30/03
Vogel, Donald	Technology Support Specialist	Information Technology Services	\$32,000 FY	08/05/02 to 06/30/03
Yeater, Danee L	Technology Support Specialist	Information Technology Services	\$32,000 FY	07/15/02 to 06/30/03
<u>Provost and Academic Affairs</u>				
Soltis, Lisa	Interim Mathematics Specialist	Academic Enhancement	\$30,977 FY	08/14/02 to 05/16/03
Thompson, Michael A	Instructional Course Designer	Center for Teaching, Learning & Technology	\$35,635 FY	07/29/02 to 06/30/03
Chambers, Timothy	Director, Undergraduate Studies in Business	College of Business Administration	\$61,000 FY	07/29/02 to 06/30/03
Alexander, Ann	Speech-Language Pathologist/CRC	College of Health & Human Services/ Communications Disorders	\$46,137 FY	08/14/02 to 05/16/03
Boros, Amy	Project EXCITE Program Manager	College of Health & Human Services	\$48,113 FY	08/01/02 to 05/31/03
Wolpert, Rhonda	Associate Director of Large Format Digital Imaging Division of NISDM	College of Technology	\$40,500 FY	07/15/02 to 06/30/03
Charville, Mark R.	Director, Budget and Operations	Firelands College/Budget and Operations Dept	\$68,000 FY	07/01/02 to 06/30/03
Rowlands, Richard	Research Compliance Officer	Graduate College/Office of Research Compliance	\$43,500 FY	07/01/02 to 06/30/03
Donovan, Teresa	Managing Editor	Graduate College/Social Philosophy and Policy Center	\$41,000 FY	07/01/02 to 06/30/03
Quintero, Lena	Admissions Counselor	Office of Admissions	\$28,800 FY	09/12/02 to 12/13/02
<u>Finance and Administration</u>				
Brunner, Marc	Project Coordinator	Office of Design and Construction	\$40,000 FY	07/01/02 to 06/30/03
Grant, Andrew	Systems Administrator	University Bookstore	\$41,560 FY	07/09/02 to 06/30/03
<u>Student Affairs</u>				
Akama-Dibo, Emmanuel	Audio-Visual Manager	Bowen-Thompson Student Union	\$33,200 FY	07/15/02 to 06/30/03
Hanco, Rosa	Program Coordinator	Bowen-Thompson Student Union	\$35,500 FY	06/28/02 to 06/30/03
Slavik, Janis	Assistant Director	Career Services	\$37,177 FY	08/19/02 to 06/30/03
Davenport, Rebecca C	Psychologist	Counseling Center	\$47,500 FY	07/01/02 to 06/30/03
Vickio, Craig	Director (was previously faculty)	Counseling Center	\$68,500 FY	06/03/02 to 06/30/02
Buff, Keri Ann	Head Women's Swimming & Diving Coach	Intercollegiate Athletics	\$44,000 FY	07/22/02 to 06/30/03

Eckert, Kevin Charles	Assistant Women's Basketball Coach	Intercollegiate Athletics	\$22,000 FY	07/01/02 to 06/30/03
Fogarty, Ronald E.	Assistant Hockey Coach/PE Instructor	Intercollegiate Athletics	\$45,000 FY	07/15/02 to 06/30/03
Markowski, Andrew	Assistant Men's Basketball Coach	Intercollegiate Athletics	\$30,000 FY	07/01/02 to 06/30/03
Orr, Edward	Head Athletic Trainer	Intercollegiate Athletics	\$55,000 FY	06/19/02 to 06/30/03
Patrick, Kevin	Assistant Hockey Coach	Intercollegiate Athletics	\$40,000 FY	07/01/02 to 06/30/03
Willey, Jonathan	Assistant Athletic Trainer	Intercollegiate Athletics	\$32,326 FY	07/31/02 to 05/31/03
Young, Chad L.	Assistant Athletic Trainer	Intercollegiate Athletics	\$32,326 FY	07/31/02 to 05/31/03
Bishara, Heather	Program Coordinator	Office of Campus Involvement	\$35,500 FY	07/15/02 to 06/30/03
Burkhalter, Shelia	Assistant Dean of Students	Office of Campus Involvement	\$44,500 FY	06/28/02 to 06/30/03
Heminger, Gordy	Interim Coordinator of Student Organizations	Office of Campus Involvement	\$35,500 FY	06/28/02 to 06/30/03
Bates, Tierney J	Residence Hall Director (plus apartment/housing accommodations valued at \$4800)	Office of Residence Life	\$27,849 FY	07/01/02 to 06/30/03
Courtney, Justin	Residence Hall Director (plus apartment/housing accommodations valued at \$4800)	Office of Residence Life	\$27,849 FY	07/01/02 to 06/30/03
Dowlen, Lakeshia	Residence Hall Director (plus apartment/housing accommodations valued at \$4800)	Office of Residence Life	\$27,849 FY	07/01/02 to 06/30/03
Lake, Katherine	Residence Hall Director (plus apartment/housing accommodations valued at \$4800)	Office of Residence Life	\$27,849 FY	07/01/02 to 06/30/03
Schryer, Gunther ("Michael")	Residence Hall Director (plus apartment/housing accommodations valued at \$4800)	Office of Residence Life	\$27,849 FY	07/01/02 to 06/30/03
Seither, Micha	Assistant Director Aquatics Program	Recreational Sports	\$35,000 FY	08/01/02 to 06/30/03
Kehr, Sonja	Chef	University Dining Services	\$35,500 FY	07/08/02 to 06/30/03

New Appointments: Part Time

Name (last, first)	Position	College/Department	Salary	Effective Dates
<u>Provost and Academic Affairs</u>				
Wagner, Jennifer Ann	Part-time Coordinator of Geriatric Education Center	College of Health & Human Services	\$36,107 FY	08/22/02 to 06/30/03

Changes in Assignment, Title, and/or Salary

Name (last, first)	Position	College/Department	Salary	Effective Dates
<u>Executive Vice President</u>				
Grilliot, Jeff	From: Assistant Dean and Director of International Programs To: Director of International Programs (title change due to reorganization)	Continuing Education, International and Summer Programs	\$59,600 FY	07/01/02 to 06/30/03

Provost and Academic Affairs

Miller, Mitchell	Coordinator, Tech Services (salary increase due to equity adjustment)	College of Education & Human Development	\$42,130 FY	07/01/02 to 06/30/03
Mencer, Sandra	From: Administrative Assistant (classified position) To: Interim Director, Springboard Program (administrative position) (salary increase and title change due to promotion)	Springboard	\$45,500 FY	06/01/02 to 06/30/03

Student Affairs

Domachowski, Steven	From: Coordinator/Student Organization Services To: Interim Assistant Director for Information Services (salary increase and title change due to promotion)	From: Office of Student Life To: Bowen-Thompson Student Union	From: \$36,246 FY To: \$39,300 FY	07/01/02 to 06/30/03
Predmore, Gregory	Building Manager (salary increase due to additional responsibilities)	Bowen-Thompson Student Union	From: \$41,147 FY To: \$43,204 FY	01/01/02 to 06/30/02
Swanka, Gale	Associate Director (salary increase due to additional responsibilities)	Bowen-Thompson Student Union	From: \$48,761 FY To: \$54,000 FY	01/01/02 to 06/30/02
Ujvagi-Roder, Krisztina	From: Coordinator of Special Projects To: Manager of Event Services (title change due to reassignment)	From: Office of the President To: Bowen-Thompson Student Union	\$35,300 FY	07/29/02 to 06/30/03
Beckman, Tim	From: Assistant Football Coach To: Assistant Head Football Coach Defense (title change only)	Intercollegiate Athletics	\$66,950 FY	03/27/02 to 12/31/02
Gonzales, Billy	From: Assistant Football Coach To: Co-Recruiting Coordinator- Football (title change only)	Intercollegiate Athletics	\$41,000 FY	03/27/02 to 12/31/02
Lee, Naomi	From: Assistant to the Dean To: Assistant Athletic Director for Student-Athlete Services (salary increase and title change due to promotion)	From: College of Technology To: Intercollegiate Athletics	From: \$49,868 FY To: \$52,000 FY	10/01/02 to 06/30/03
Richards, Lena	From: Assistant Softball Coach To: Interim Assistant Director of Student-Athlete Services (title change only)	Intercollegiate Athletics	\$30,900 FY	08/05/02 until permanently filled or 6/30/03
Thigpen, Tommy	From: Assistant Football Coach To: Special Teams Coordinator - Football (title change only)	Intercollegiate Athletics	\$39,293 FY	03/27/02 to 12/31/03
Ginsburg, Michael	From: Interim Assistant Dean of Students To: Assistant Dean of Students (salary increase and title change due to promotion)	Office of Student Life	From: \$36,246 FY To: \$39,300 FY	07/01/02 to 06/30/03
Overland, Wanda	Assistant Vice President and Dean of Students (salary decrease due to hire of union director)	Office of Student Life	From: \$95,792 FY To: \$88,696 FY	08/21/02 to 06/30/03

Consolvo, Camille	Assistant to the Vice President (salary increase due to additional responsibilities)	Office of the Vice President for Student Affairs	From: \$50,000 FY 06/10/02 to 06/30/02 To: \$55,000 FY
Sullivan, Eileen	From: Executive Assistant to President and Policy Analyst To: Assistant Vice President for Academic and Student Affairs (title change due to reassignment)	From: Office of the President To: Office of the Vice President for Student Affairs	\$80,950 FY 07/01/02 to 06/30/03
Taylor, Jack	Special Assistant to the Vice President/Director of Retention (salary increase due to additional responsibilities)	Office of the Vice President for Student Affairs	From: \$81,612 FY 07/01/02 to 06/30/03 To: \$85,693 FY
Swick, Catherine	From: Assistant Director To: Interim Associate Director (salary increase and title change due to promotion)	Recreational Sports	From: \$44,639 FY 08/29/02 to 06/30/03 To: \$48,210 FY
Hoffman, Barbara	From: Nurse Practitioner To: Health Promotion Coordinator (title change due to lateral move and promotion)	Student Health Services	\$56,721 FY 07/01/02 to 06/30/03

University Advancement

Pawlaczyk, Paul	From: Assistant Director To: Associate Director (salary increase and title change due to reevaluation)	Alumni Affairs	From: \$40,907 FY 07/01/02 to 06/30/03 To: \$45,900 FY
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Name (last, first)	Position	Contracts Concluded College/Department	Reason	Effective Date
<u>Executive Vice President</u>				
Whipple, E Darlene	Director/Training Center/Options	Human Resources & Continuing Education, International and Summer Programs	personal	07/12/02
Borgelt, Scott	Campus Communications Officer	Information Technology Services	contract not renewed	06/30/02
Cesarini, Paul	Documentation and Training Specialist	Information Technology Services	accepted a faculty position on campus	08/13/02
Gorant, Nicholas	Manager, Technology Planning	Information Technology Services	contract not renewed	06/30/02
Sebert, Kim A.	Laboratory Services Specialist	Instructional Media Services	relocating	07/05/02
Fisher, Cynthia	Product Development Manager	WBGU-TV	contract not renewed	06/30/02
Kidd-Lutzman, Jackie	Corporate Relations Specialist	WBGU-TV	accepted a classified position on campus	06/16/02

Provost and Academic Affairs

Smith, Susan	Project Coordinator, Partners in Context and Community	Chapman Learning Community	relocating	09/30/02
Black-Postl, Constance	Program Coordinator	College of Education and Human Development/Tapestries	contract not renewed	06/30/02

Meraz, Ramona B.	Academic Recruiter/Advisor	College of Technology	accepted another position	07/12/02
Bowie, Cheria L.L.	Admissions Counselor	Office of Admissions	accepted another position	08/31/02
Casey, Beth	Director, General Education & Special Programs	Provost and Academic Affairs	accepted a faculty position on campus	05/17/02
Buckley, Matthew	Managing Editor	Social Philosophy and Policy Center	pursue further education	07/31/02
Farquharson, Peter	Systems Coordinator	Student Financial Aid	accepted another position	06/25/02
Roberts, Gina	Director	Student Financial Aid	personal	09/06/02
<u>Student Affairs</u>				
Bolanis, Susan	Director, Arts Unlimited	Continuing Education, International and Summer Programs	accepted a faculty position on campus	08/13/02
Farber, Nancy	Psychologist	Counseling Center	temporary contract ended	05/24/02
Hamilton, Darren	Assistant Director for Academic Affairs	Intercollegiate Athletics	accepted another position	08/23/02
Melchiorre, Rachel	Assistant Director, Student Athlete Services	Intercollegiate Athletics	accepted another position	09/05/02
Benson, Karla	Assistant Director	Office of Residence Life	accepted another position	07/31/02
Wise, Todd	Advertising Manager	Student Publication	accepted another position	06/14/02
Robinson, Karen	Marketing Coordinator	University Dining Services	contract not renewed	06/30/02
Waple, Jeffrey	Associate Director	University Dining Services	contract not renewed	06/30/02
<u>University Advancement</u>				
Kaverman, Richard	Communications Director	Marketing & Communications	contract not renewed	06/30/02
Williams, Jill M.	Assistant Director	Alumni Affairs	accepted another position	08/02/02

Retirements				
Name (last, first)	Position	College/Department	Retirement Plan	Effective Date
<u>Executive Vice President</u>				
Yon, Paul	Director	Center for Archival Collections	PERS	09/30/02
Cripe, George	Coordinator, Technical Services	Instructional Media Services	PERS	06/30/02
Browne, Alice M.	Director	Popular Press	PERS	08/31/02
<u>Provost and Academic Affairs</u>				
Stocker, Charles C.	Director	Firelands/Budget and Operations	PERS	09/30/02
McCreery, Eleanor	Director, Springboard Program	Springboard	PERS	09/30/02
<u>Finance and Administration</u>				
Pogan, Keith	Director, Planning & Construction	Design and Construction	PERS	06/30/02

PERSONNEL CHANGES

FULL-TIME FACULTY

October 4, 2002

New Appointments

Name (last, first)	Rank/Status	Department	College	Effective Date/Status/Salary
Kishimoto, Kyoko	Instructor	American Culture Studies	A&S	Effective: 8/14/02. Terminal. Salary: \$31,000.
Behrnes, Walter	Instructor	Art	A&S	Effective: 8/14/02. Temporary. Salary: \$40,000.
Cothorn, Steven	Instructor	Art	A&S	Effective: 8/14/02. Temporary. Salary: \$32,000.
de Araujo, S. Emily	Instructor	Art	A&S	Effective: 8/14/02. Temporary. Salary: \$32,000.
Dole, Mary P.	Instructor	Art	A&S	Effective: 8/14/02. Temporary. Salary: \$32,000.
Gearing, Colin	Associate Professor	Art	A&S	Effective: 8/14/02. Probationary 1/7. Salary: \$65,000.
McCombs, Roger B.	Instructor	Art	A&S	Effective: 8/14/02. Temporary. Salary: \$32,000.
Mueller, Greg L.	Instructor	Art	A&S	Effective: 8/14/02. Temporary. Salary: \$32,000.
Larsen, Ray	Assistant Professor	Biological Sciences	A&S	Effective: 8/14/02. Probationary 1/7. Salary: \$44,000.
Root, Karen	Assistant Professor	Biological Sciences	A&S	Effective: 8/14/02. Probationary 1/7. Salary: \$44,000.
Stevenson, Tami	Assistant Professor	Biological Sciences	A&S	Effective: 8/14/02. Probationary 2/7. Salary: \$44,500.
Winslow, Christopher	Instructor	Biological Sciences	A&S	Effective: 8/14/02. Terminal. Salary: \$30,200.
Chao, Joseph	Assistant Professor	Computer Science	A&S	Effective: 8/14/02. Probationary 1/7. Salary: \$70,000.
Rajaei, Hassan	Associate Professor	Computer Science	A&S	Effective: 8/14/02. Probationary 1/7. Salary: \$73,000.
Asya, Ferda	Instructor	English	A&S	Effective: 8/14/02. Terminal. Salary: \$32,000.
Bissa, Paul	Instructor	English	A&S	Effective: 8/14/02. Temporary. Salary: \$30,200.
Edminster, Judith	Assistant Professor	English	A&S	Effective: 8/14/02. Probationary 1/7. Salary: \$42,500.
Jones, Harland W.	Instructor	English	A&S	Effective: 8/14/02. Temporary. Salary: \$30,200.
Lachowski, Cheryl	Instructor	English	A&S	Effective: 8/14/02. Temporary. Salary: \$31,200.
Messenger, Erica	Instructor	English	A&S	Effective: 8/14/02. Terminal. Salary: \$30,200.
Olsher, David	Instructor	English	A&S	Effective: 8/14/02. Terminal. Salary: \$35,000.
Scheele, Christof	Instructor	English	A&S	Effective: 8/14/02. Temporary. Salary: \$30,200.

Bhalla, Vibha	instructor	Ethnic Studies	A&S	Effective: 8/14/02. Temporary. Salary: \$35,000.
Cohen, Deborah	Visiting Assistant Professor	Ethnic Studies	A&S	Effective: 8/14/02. Terminal. Salary: \$41,000.
Heath, R. Scott	Instructor	Ethnic Studies	A&S	Effective: 8/14/02. Terminal. Salary: \$37,000.
Elkins, Joe T.	Assistant Professor	Geology	A&S	Effective: 8/14/02. Probationary 1/7. Salary: \$46,500.
Bihn, Ginger	Instructor	Interpersonal Communications	A&S	Effective: 8/14/02. Terminal. Salary: \$30,200.
Menchaca, Denise A.	Instructor	Interpersonal Communications/ Theater	A&S	Effective: 8/14/02. Terminal. Salary: \$40,700.
Ekstrand, Victoria S.	Instructor	Journalism	A&S	Effective: 8/14/02. Terminal. Salary: \$43,700.
Bes, Juan	Assistant Professor	Mathematics & Statistics	A&S	Effective: 8/14/02. Probationary 3/7. Salary \$48,000.
Burns, Beth	Instructor	Mathematics & Statistics	A&S	Effective: 8/14/02. Temporary. Salary: \$35,000.
Gyurko, Deborah	Instructor	Mathematics & Statistics	A&S	Effective: 8/14/02. Temporary. Salary: \$30,200.
Nguyen, Diem M.	Assistant Professor	Mathematics & Statistics	A&S	Effective: 8/14/02. Probationary 1/7. Salary: \$51,000.
Sanqui, Jose Almer T.	Instructor	Mathematics & Statistics	A&S	Effective: 8/14/02. Terminal. Salary: \$30,200.
Zhang, Shunpu	Associate Professor	Mathematics & Statistics	A&S	Effective: 8/14/02. Probationary 4/7. Salary: \$60,000.
Dowell, Janice	Assistant Professor	Philosophy	A&S	Effective: 8/14/02. Probationary 1/7. Salary: \$40,000.
Jacobson, Daniel	Associate Professor	Philosophy	A&S	Effective: 8/14/02. Probationary 4/7. Salary: \$57,000.
Wall, Steven P.	Associate Professor	Philosophy	A&S	Effective: 8/14/02. Probationary 4/7. Salary: \$46,000.
Van Hook, Stephen J.	Assistant Professor	Physics & Astronomy	A&S	Effective: 8/14/02. Probationary 1/7. Salary: \$44,000.
Agress, Renee	Instructor	Political Science	A&S	Effective: 8/14/02. Terminal. Salary: \$35,000.
Dzur, Albert	Assistant Professor	Political Science	A&S	Effective: 8/14/02. Probationary 3/7. Salary: \$45,000.
Simon, Valerie	Assistant Professor	Psychology	A&S	Effective: 8/14/02. Probationary 1/7. Salary: \$46,000.
Chavarria, Maria G.	Visiting Instructor	Romance Languages	A&S	Effective: 8/14/02. Terminal. Salary: \$35,700.
Fonesca-Greber, Bonnie	Assistant Professor	Romance Languages	A&S	Effective: 8/14/02. Probationary 1/7. Salary: \$45,000. Joint appointment in Education & Intervention Services.
Herbeck, Jason R.	Assistant Professor	Romance Languages	A&S	Effective: 8/14/02. Temporary. Salary: \$36,000.
Zucchi-Bingman, Mariella	Instructor	Romance Languages	A&S	Effective: 8/14/02. Terminal. Salary: \$30,000.
Tinney, William J.	Instructor	Sociology	A&S	Effective: 8/14/02. Terminal. Salary: \$30,200.

Lipinski-Chambers, Sara	Instructor	Theater	A&S	Effective: 8/14/02. Terminal. Salary: \$30,200.
Mason, Julia	Instructor	Women's Studies Program	A&S	Effective: 8/14/02. Terminal. Salary: \$31,000.
Kapani, Neetika	Instructor	Applied Statistics & Operations Research	CBA	Effective: 8/14/02. Temporary. Salary \$34,500.
Slates, Michael	Instructor	Finance	CBA	Effective: 8/14/02. Temporary. Salary \$37,000.
Dorich, David	Instructor	Legal Studies	CBA	Effective: 8/14/02. Temporary. Salary \$33,000.
Anderson, Gary	Instructor	Management	CBA	Effective: 8/14/02. Temporary. Salary \$38,000.
Casile, Maureen	Assistant Professor	Management	CBA	Effective: 8/14/02. Probationary 1/7. Salary \$74,000.
Bolanis, Susan	Visiting Assistant Professor	Music Education	CMA	Effective: 8/14/02. Temporary. Salary: \$42,000.
Neal, Charles	Instructor	Music Education	CMA	Effective: 8/14/02. Temporary. Salary: \$31,080.
Reece, Gary Richard	Instructor	Music Education	CMA	Effective: 8/14/02. Temporary. Salary: \$31,080.
Stegman, Sandra	Visiting Associate Professor	Music Education	CMA	Effective: 8/14/02. Temporary. Salary: \$42,000.
Jennings, Christina	Visiting Assistant Professor	Music Performance Studies	CMA	Effective: 8/14/02. Temporary. Salary: \$42,000.
Mogilevsky, Maxim	Assistant Professor	Music Performance Studies	CMA	Effective: 8/14/02. Probationary 1/7. Salary: \$43,500.
Moliterno, Mark	Visiting Assistant Professor	Music Performance Studies	CMA	Effective: 8/14/02. Temporary. Salary: \$42,000.
Stern, Eva	Visiting Assistant Professor	Music Performance Studies	CMA	Effective: 8/14/02. Temporary. Salary: \$40,000.
Christensen, Kimberly	Instructor	Education & Intervention Services	EDHD	Effective: 8/14/02. Terminal. Salary: 35,684.
Dudley, Stacey	Lecturer	Education & Intervention Services	EDHD	Effective: 8/14/02. Annual. Salary: \$36,000.
Hodges, Julie	Assistant Professor	Education & Intervention Services	EDHD	Effective: 8/14/02. Probationary 1/7. Salary: \$45,000.
Johnson, Karen	Lecturer	Education & Intervention Services	EDHD	Effective: 8/14/02. Annual. Salary: \$35,000.
Keller, Sharon	Assistant Professor	Education & Intervention Services	EDHD	Effective: 8/14/02. Probationary 1/7. Salary: \$45,000.
McIntosh, Julie	Instructor	Education & Intervention Services	EDHD	Effective: 8/14/02. Terminal. Salary: \$36,000.
Murnen, Timothy	Assistant Professor	Education & Intervention Services	EDHD	Effective: 8/14/02. Probationary 1/7. Salary: \$43,500.
Patterson, Nancy	Assistant Professor	Education & Intervention	EDHD	Effective: 8/14/02. Probationary 1/7. Salary: \$44,000.

		Services		
Subreenduth, Sharon	Instructor	Education & Intervention Services	EDHD	Effective: 8/14/02. Temporary. Salary: \$42,700.
Umbarger, Gardner III	Assistant Professor	Education & Intervention Services	EDHD	Effective: 8/14/02. Probationary 1/7. Salary: \$45,000.
VandenBroek, Judy	Lecturer	Education & Intervention Services	EDHD	Effective: 8/14/02. Annual. Salary: \$36,755.
Bringman, Linda	Lecturer	Family & Consumer Sciences	EDHD	Effective: 8/14/02. Annual. Salary: \$37,000.
Coleman, Priscilla	Assistant Professor	Family & Consumer Sciences	EDHD	Effective: 8/14/02. Probationary 3/7. Salary: \$47,700.
Stacks, Ann	Assistant Professor	Family & Consumer Sciences	EDHD	Effective: 8/14/02. Probationary 1/7. Salary: \$43,500.
Viramontez, Ruben	Assistant Professor	Family & Consumer Sciences	EDHD	Effective: 8/14/02. Probationary 2/7. Salary: \$47,500.
Apostolopoulou, Artemisia	Assistant Professor	Human Movement, Sport, & Leisure Studies	EDHD	Effective: 8/14/02. Probationary 1/7. Salary: \$45,000.
Morgan, Amy	Assistant Professor	Human Movement, Sport, & Leisure Studies	EDHD	Effective: 8/14/02. Probationary 3/7. Salary: \$48,000.
Stodden, David	Assistant Professor	Human Movement, Sport, & Leisure Studies	EDHD	Effective: 8/14/02. Probationary 1/7. Salary: \$45,000.
Studrawa, Cynthia	Instructor	Human Movement, Sport, & Leisure Studies	EDHD	Effective: 8/14/02. Terminal. Salary: \$34,000.
Earley, Mark	Assistant Professor	Leadership & Policy Studies	EDHD	Effective: 8/14/02. Probationary 2/7. Salary: \$46,350.
Horner, Sherri	Assistant Professor	Leadership & Policy Studies	EDHD	Effective: 8/14/02. Probationary 4/7. Salary: \$49,050.
Ibrahim, Awad	Assistant Professor	Leadership & Policy Studies	EDHD	Effective: 8/14/02. Probationary 3/7. Salary: \$47,700.
Johnson, Craig	Instructor	Leadership & Policy Studies	EDHD	Effective: 8/14/02. Terminal. Salary: \$34,000.
Myers, Eric	Instructor	Leadership & Policy Studies	EDHD	Effective: 8/14/02. Terminal. Salary: \$34,000.
Rizza, Mary	Associate Professor	Leadership & Policy Studies	EDHD	Effective: 8/14/02. Probationary 4/7. Salary: \$53,410.
Benjamin, Gary	Instructor	Visual Communications & Technology Education	TECH	Effective: 8/14/02. Temporary. Salary: \$40,000.
Cesarini, Paul	Instructor	Visual Communications & Technology Education	TECH	Effective: 8/14/02. Temporary. Salary: \$48,000.
Heiligmann, Rodney	Instructor	Visual Communications & Technology Education	TECH	Effective: 8/14/02. Temporary. Salary: \$48,000.

Henke, Mitchell	Assistant Professor	Visual Communications & Technology Education	TECH	Effective: 8/14/02. Probationary 3/7. Salary: \$56,000.
Sharp, Jeffery	Instructor	Visual Communications & Technology Education	TECH	Effective: 8/14/02. Temporary. Salary: \$30,000.
Shilling, Burnette	Instructor	Visual Communications & Technology Education	TECH	Effective: 8/14/02. Temporary. Salary: \$40,000.
Wilson, Craig	Assistant Professor	Visual Communications & Technology Education	TECH	Effective: 8/14/02. Probationary 1/7. Salary: \$52,500.

**Market
Adjustments**

Name (last, first)	Rank/Status	Department	College	Amount of Adjustment
Bullerjahn, George	Professor	Biological Sciences	A&S	\$3,000
Michaels, Helen	Associate Professor	Biological Sciences	A&S	\$1,000
van Staaden, Moira	Assistant Professor	Biological Sciences	A&S	\$1,500
Cole, Elizabeth	Professor	Dean's Office	A&S	\$3,000
Thibault, Roger	Associate Professor	Dean's Office	A&S	\$3,000
Landgraf, Edgar	Assistant Professor	German, Russian & East Asian Languages	A&S	\$1,500
Meel, David	Associate Professor	Mathematics & Statistics	A&S	\$2,500
Shpectorov, Sergey	Associate Professor	Mathematics & Statistics	A&S	\$2,500
Layden, Andrew	Assistant Professor	Physics & Astronomy	A&S	\$1,000
Nelson, Angela	Associate Professor	Popular Culture	A&S	\$2,000
Pang, Kevin	Associate Professor	Psychology	A&S	\$4,000
Richardson, Nathan	Assistant Professor	Romance Languages	A&S	\$2,000
Childers, Todd	Assistant Professor	School of Art	A&S	\$2,500
Wojtkiewicz, Dennis	Professor	School of Art	A&S	\$3,000
DeMaris, Al	Professor	Sociology	A&S	\$3,000
Longmore, Monica	Associate Professor	Sociology	A&S	\$2,500
Melkote, Srinivas	Professor	Telecommunications	A&S	\$5,000

Shields, Vickie	Associate Professor	Women's Studies/ Telecommunications	A&S	\$3,000
McKinney, Earl	Assistant Professor	Accounting & Management Information Systems	CBA	\$4,000
Boudreau, Nancy	Associate Professor	Applied Statistics & Operations Research	CBA	\$1,500
Hoag, John	Professor	Economics	CBA	\$2,500
Bae, Sung	Professor	Finance	CBA	\$2,000
Laatsch, Francis	Associate Professor	Finance	CBA	\$2,000
Mota, Sue	Professor	Legal Studies & International Business	CBA	\$2,000
Hartley, Janet	Associate Professor	Management	CBA	\$2,000
Hess, Carol	Associate Professor	Music Composition & History	CMA	\$2,334
Fung, Victor	Associate Professor	Music Education	CMA	\$4,000
Beluska, Vasile	Professor	Music Performance Studies	CMA	\$3,000
Ballone, Lena	Assistant Professor	Education & Intervention Services	EDHD	\$500
Fischer, John	Assistant Professor	Education & Intervention Services	EDHD	\$500
Fordham, Nancy	Assistant Professor	Education & Intervention Services	EDHD	\$500
Hammond, Rosalind	Associate Professor	Education & Intervention Services	EDHD	\$400
Messenhiemer, Trinka	Assistant Professor	Education & Intervention Services	EDHD	\$500
Morrison, William	Assistant Professor	Education & Intervention Services	EDHD	\$500
Wilson, Rich	Professor	Education & Intervention Services	EDHD	\$1,000
Chibucos, Tom	Professor	Family & Consumer Sciences	EDHD	\$1,000
Frey, Diane	Associate Professor	Family & Consumer Sciences	EDHD	\$400
Gerard, Jean	Assistant Professor	Family & Consumer Sciences	EDHD	\$500
Guzell, Jackie	Assistant Professor	Family & Consumer Sciences	EDHD	\$500

Hines, Jean	Associate Professor	Family & Consumer Sciences	EDHD	\$400
Houston, Sue	Associate Professor	Family & Consumer Sciences	EDHD	\$400
Landry-Meyer, Laura	Assistant Professor	Family & Consumer Sciences	EDHD	\$500
Pobocik, Becky	Associate Professor	Family & Consumer Sciences	EDHD	\$400
Popov, Lubomir	Assistant Professor	Family & Consumer Sciences	EDHD	\$500
Potthoff, Joy	Associate Professor	Family & Consumer Sciences	EDHD	\$350
Weis, David	Professor	Family & Consumer Sciences	EDHD	\$350
Wright, Paul T.	Assistant Professor	Family & Consumer Sciences	EDHD	\$3,500
Berger, Bonnie	Professor	Human Movement, Sport, & Leisure Studies	EDHD	\$2,000
Cuneen, Jacqueline	Professor	Human Movement, Sport, & Leisure Studies	EDHD	\$400
Krane, Vikki	Professor	Human Movement, Sport, & Leisure Studies	EDHD	\$350
Lengfelder, Julie	Associate Professor	Human Movement, Sport, & Leisure Studies	EDHD	\$400
Obenour, Bill	Assistant Professor	Human Movement, Sport, & Leisure Studies	EDHD	\$500
Osumare, Halifu	Assistant Professor	Human Movement, Sport, & Leisure Studies	EDHD	\$500
Turner, Adrian	Associate Professor	Human Movement, Sport, & Leisure Studies	EDHD	\$400
Xie, Phillip	Assistant Professor	Human Movement, Sport, & Leisure Studies	EDHD	\$500
Bowman, Jeff	Assistant Professor	Leadership & Policy Studies	EDHD	\$500
Broido, Ellen	Assistant Professor	Leadership & Policy Studies	EDHD	\$500
Coomes, Michael	Associate Professor	Leadership & Policy Studies	EDHD	\$1,000
Kubow, Patti	Assistant Professor	Leadership & Policy Studies	EDHD	\$500
Matuga, Julie	Assistant Professor	Leadership & Policy Studies	EDHD	\$500
Palmer, Carolyn	Associate Professor	Leadership & Policy Studies	EDHD	\$400
Sidorkin, Alexander	Assistant Professor	Leadership & Policy Studies	EDHD	\$500

Strange, Carney	Professor	Leadership & Policy Studies	EDHD	\$350
Rahman, Saleh	Assistant Professor	Public & Allied Health	HHS	\$5,000
Boff, Colleen	Assistant Professor	Library Operations	LLR	\$1,777
Parmer, Coleen	Associate Professor	Library Operations	LLR	\$1,777
Trautman, Donna	Assistant Professor	Dean's Office/VCTE	TECH	\$2,000
Border, David	Assistant Professor	Technology Systems	TECH	\$1,680
Martin, Royce Ann	Assistant Professor	Technology Systems	TECH	\$1,500
Madigan, Dan	Professor	Center for Teaching, Learning & Technology	VPAA	\$1,000

Changes in Assignment, Rank and/or Salary

Name (last, first)	Rank/Status	Department	College	Change/Effective Date
Ludlow, Jeannie	Lecturer	American Culture Studies	A&S	Appointed: Interim Director, Women's Studies Program. Add: \$2,000 stipend. Effective: 8/14/02.
Ballweg, Janet	Professor	Art	A&S	End of term: as Interim Director. Convert from FY to AY. Remove stipend. Effective: 6/30/02.
Waggoner, Charlene	Lecturer	Biological Sciences	A&S	Change in department: from Biological Sciences to Environmental Studies Program. Effective: 8/14/02.
Ryan, Michael	Assistant Professor	English	A&S	Change in department: from Legal Studies & International Business to English. Effective: 5/17/02.
Luibheid, Eithene	Assistant Professor	Ethnic Studies	A&S	Correction in status: from probationary 4/7, Fall 2002 to probationary 5/7, academic year 2002.
Rybak, Amy	Instructor	General Studies Writing	A&S	Appointed: Interim Director, General Studies Writing. Add: \$3,000 stipend. Effective: 8/14/02.
Nguyen, Diem	Assistant Professor	Mathematics & Statistics	A&S	Change in rank, status, and salary: from Instructor, terminal, \$49,700, to Assistant Professor, probationary 1/7, \$51,000. Completion of Ph.D. Effective: 7/2/02.
Geist, Christopher	Professor	Popular Culture	A&S	End of term: as Interim Chair. Convert from FY to AY. Remove stipend. Effective: 7/31/02.

Hebein, Richard	Associate Professor/University Secretary & Secretary to the Board of Trustees	Romance Languages	A&S	Resigned: as Associate Dean of the College of Arts & Sciences. Appointed: University Secretary and Secretary to the Board of Trustees. Salary: \$110,756 plus \$14,000 administrative stipend. Effective: 8/1/02.
Zongo, Opportune	Associate Professor	Romance Languages	A&S	End of term: as Acting Director, Women's Studies Program. Remove stipend. Effective 5/17/02.
Zongo, Opportune	Associate Professor	Romance Languages	A&S	Change in department: from 100% Romance Languages to 50% joint appointment with Women's Studies Program. Effective: 8/14/02.
Cernkovich, Stephen	Professor	Sociology	A&S	Change in salary: added \$2,000 administrative stipend. Effective: 8/14/02.
Mazzarella, Martha	Lecturer	Sociology	A&S	Change in salary: added \$2,000 administrative stipend. Effective 8/14/02.
Shields, Vickie	Associate Professor	Telecommunications & Women's Studies	A&S	Appointed: Interim Associate Dean, College of Arts & Sciences. Convert to FY. Salary: \$70,804 includes \$4,000 administrative stipend. Effective: 8/21/02.
Asman, Mark	Professor	Accounting & Management Information Systems	CBA	Appointed: Interim Chair. Salary \$90,000. Effective: 8/19/02.
Bajor, Larry	Assistant Professor	Accounting & Management Information Systems	CBA	Change in rank, status, and salary: From Instructor to Assistant Professor, probationary 1/7. Salary \$84,374.
Snead, Kenneth	Associate Professor	Accounting & Management Information Systems	CBA	Resigned: as Chair. Remove \$3,000 chair stipend. Effective: 8/16/02.
Boren, Don	Professor	Legal Studies	CBA	Resigned: as Chair. Effective: 8/9/02.
Nicholson, Brent	Associate Professor	Legal Studies	CBA	Appointed: Chair. Add: \$2,000 chair stipend. Effective: 8/12/02.
Hartley, Janet	Associate Professor	Management	CBA	Appointed: Chair. Add: \$3,000 chair stipend. \$2,000 Market Adjustment. Effective: 8/1/02.
Fung, C. Victor	Associate Professor	Music Education	CMA	Appointed: Chair, Department of Music Education. Effective: 8/14/02.
Skoog, William	Associate Professor	Music Performance Studies	CMA	Appointed: Director of Choral Activities. Effective: 8/14/02.
Smith, Alan	Professor	Music Performance Studies	CMA	Appointed: Associate Dean, College of Musical Arts. Salary: \$91,176. Effective: 7/01/02.

Dunn, Sally	Instructor	Education & Intervention Services	EDHD	Change in title: from Assistant Professor to Instructor, terminal. Effective: 8/14/02.
Graser, Larry	Instructor	Education & Intervention Services	EDHD	Change in status: from temporary to terminal. Effective: 8/14/02.
Hendricks, Cindy	Professor	Education & Intervention Services	EDHD	End of term: as Interim Associate Dean. Effective: 6/30/02. Appointed: Acting Chair of EDTL. Add: \$2,000 stipend. Effective: 8/14/02.
Meyer, James	Instructor	Education & Intervention Services	EDHD	Change in title: from Assistant Professor to Instructor, terminal. Effective: 8/14/02.
Williams, Ellen	Professor	Education & Intervention Services	EDHD	End of term: as Interim Dean. Convert from FY to AY. Effective: 8/1/02.
Starr, Tammy	Lecturer	Human Movement, Sport, & Leisure Studies	EDHD	Change in title: from Instructor to Lecturer, annual. Effective: 8/14/02.
Barnes, Roger	Instructor	Leadership & Policy Studies	EDHD	Change in status: from temporary to terminal. Effective: 8/14/02.
MacKinnon, Fiona	Associate Professor	Leadership & Policy Studies	EDHD	Appointed: Interim Associate Dean. Add: \$4,000 stipend. Effective: 7/1/02.
Colcord, Roger	Associate Professor	Communication Disorders	HHS	Appointed: Interim Chair. Convert from AY to FY. Add: \$3,000 stipend. Effective: 8/1/02.
Lab, Steve	Professor	Criminal Justice	HHS	Appointed: Interim Associate Dean. Add: \$4,000 stipend not included in base salary. Effective: 8/1/02.
Silverman, Gary	Professor	Environmental Health	HHS	Change in salary: add \$1,250 Program Director stipend not included in base salary.
Stewart, Jay	Associate Professor	Rehabilitation Counseling	HHS	Change in salary: add \$500 Director stipend not included in base salary.
Collins, Evron	Associate Professor	Library	LLR	Change in title: from Coordinator of Maps to Bibliographer to reflect closing of Maps Collection. Effective: 9/1/02
Cardwell, Catherine	Assistant Professor	Library User Education	LLR	Appointed: Interim Co-Director of General Education (25% time). Effective: 7/1/02.
Hatch, Larry	Associate Professor	Visual Communications & Technology Education	TECH	Change in salary: \$1,000 increase to Chair stipend. Effective: 8/14/02.
Trautman, Donna	Assistant Professor	Visual Communications & Technology Education	TECH	Change in salary: added a \$2,000 Associate Dean stipend. Effective 07/01/02.

**Leaves of
Absence**

Name (last, first)	Rank/Status	Department	College	Effective Date
Brandel, Christine	Instructor	English	A&S	2002-03 Academic Year
Szporluk, Larissa	Assistant Professor	English	A&S	Fall Semester 2002
Shpectorov, Sergey	Professor	Mathematics & Statistics	A&S	2002-03 Academic Year
Zhang, Shunpu	Associate Professor	Mathematics & Statistics	A&S	2002-03 Academic Year
Dixon, Kathleen	Associate Professor	Philosophy	A&S	2002-03 Academic Year
Dowell, Janice	Assistant Professor	Philosophy	A&S	Spring Semester, 2003
Sobel, David	Associate Professor	Philosophy	A&S	Spring Semester, 2003
Wall, Steven P.	Associate Professor	Philosophy	A&S	2002-03 Academic Year

Resignations

Name (last, first)	Rank	Department	College	Effective Date
Wall, David	Lecturer	Ethnic Studies	A&S	6/28/02
Lu, Fang	Instructor	German, Russian, East Asian Languages	A&S	5/17/02
White, Michele	Assistant Professor	Telecommunications	A&S	7/30/02
Sgoutas, Arlene	Instructor	Women's Studies Program	A&S	7/5/02
Jain, Vinod	Assistant Professor	Legal Studies & International Business	CBA	5/17/02
Duling, Edward	Assistant Professor	Music Education	CMA	8/11/02
O'Hagin, Barbara	Assistant Professor	Music Education	CMA	8/11/02
Buck, Nancy	Associate Professor	Music Performance Studies	CMA	5/10/02
Davis, Alicia Bevill	Assistant	Education & Intervention Services	EDHD	5/16/02
Keen, Virginia	Assistant	Education & Intervention Services	EDHD	8/9/02
Hannan, Kristi	Assistant	Family & Consumer Sciences	EDHD	5/16/02
Hamer, Lynne	Associate	Leadership & Policy Studies	EDHD	8/19/02

Nicholls, David	Assistant	Leadership & Policy Studies	EDHD	8/9/02
Everingham, Karen	Instructor	Visual Communications & Technology Education	TECH	12/22/01
Kennedy, Edward	Assistant Professor	Visual Communications & Technology Education	TECH	8/7/02

Retirements

Name (last, first)	Rank	Department	College	Effective: Date
Bentley, Judith	Professor	Music Performance	CMA	5/10/02
Poulimenos, Andreas	Professor	Music Performance	CMA	8/11/02
Fiscus, Edward	Associate	Education & Intervention Services	EDHD	6/29/02
Lunn, Mary Joyce	Assistant	Education & Intervention Services	EDHD	5/30/02
Gavron, Susan	Associate	Human Movement, Sport, & Leisure Studies	EDHD	7/31/02
Willis, Clyde	Professor/Dean	Communication Disorders	HHS	7/31/02

Contracts

Concluded

Name (last, first)	Rank/Status	Department	College	Effective Date
Koerner, Paul	Instructor	Accounting & Management Information Systems	CBA	5/17/02. Completion of terminal contract.
Hetherington, Eric	Instructor	Applied Statistics & Operations Research	CBA	5/17/02. Completion of terminal contract.
Xu, Zhimin (Jeremy)	Instructor	Applied Statistics & Operations Research	CBA	5/17/02. Completion of terminal contract.
Venter, Johan	Visiting Assistant Professor	Legal Studies & International Business	CBA	5/17/02. Completion of terminal contract.
Feeny, Edmund	Instructor	Management	CBA	5/17/02. Completion of terminal contract.
Murray, Mary	Instructor	Education & Intervention Services	EDHD	5/17/02. Completion of terminal contract.

Roller, Cynthia	Instructor	Education & Intervention Services	EDHD	5/17/02. Completion of terminal contract.
Peet, Susan	Instructor	Family & Consumer Sciences	EDHD	5/17/02. Completion of terminal contract.
Shook, Daniel	Assistant	Human Movement, Sport, & Leisure Studies	EDHD	5/17/02. Completion of terminal contract.
Fasko, Sharla	Assistant	Leadership & Policy Studies	EDHD	5/17/02. Completion of terminal contract.
Ludwig, Robert	Assistant	Leadership & Policy Studies	EDHD	5/17/02. Completion of terminal contract.
Mazur-Stewart, Marianne	Assistant	Leadership & Policy Studies	EDHD	5/17/02. Completion of terminal contract.
Lockwood-Lass, Margaret	Instructor	Visual Communications & Technology Education	TECH	5/17/02. Completion of a one year temporary contract.

Deaths

Name (last, first)	Rank/Status	Department	College	
Robins, Michael	Professor	Philosophy	A&S	9/11/02
Smith, Carlla	Professor	Psychology	A&S	7/11/02
Lutes, Nancy	Associate Professor	Music Performance Studies	CMA	7/13/02

FIRELANDS COLLEGE

New Hires

Name (last, first)		Department	College	Change/Reason
Lisa A. Kidd	Instructor	Applied Sciences	FIRE	Effective: 8/14/2002. Temporary. Salary: \$40,500.
Mario L. Jackson	Instructor	Applied Sciences	FIRE	Effective: 8/14/2002. Temporary. Salary: \$31,500.
Philip D. Weinsier	Instructor	Applied Sciences	FIRE	Effective: 8/14/2002. Temporary. Salary: \$43,500.
Rachelle M. Kristof	Instructor	Applied Sciences	FIRE	Effective: 8/14/2002. Temporary. Salary: \$40,000.
Tracy G. McGinley	Instructor	Natural & Social Sciences	FIRE	Effective: 8/14/2002. Temporary. Salary: \$38,700.

Market
Adjustments

Name (last, first)	Rank	Department	College	Change/Reason
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Marshall, Todd	Lecturer	Natural & Social Sciences	FIRE	\$2,000
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Change in Assignment,
Rank and/or Salary

Name (last, first)	Rank	Department	College	Change/Reason
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Gharanfoli, Hossein	Instructor	Applied Sciences	FIRE	Change in salary: add academic advising stipend of \$562.50 Effective: academic year 2002-03.
Dailey, Katharine K.	Lecturer	Humanities	FIRE	Change in salary: add academic advising stipend of \$1,125. Effective: academic year 2002-03.
Hahler, Mary Jane	Assistant Professor	Humanities	FIRE	Change in salary: add academic advising stipend of \$1,125. Effective: academic year 2002-03.
Hamaide, Linda J.	Instructor	Humanities	FIRE	Change in salary: add academic advising stipend of \$1,125. Effective: academic year 2002-03. Contract moved from College of Education to Firelands.
Moor, John C.	Lecturer	Humanities	FIRE	Change in salary: add academic advising stipend of \$1,125. Effective: academic year 2002-03.
Williams, Judith S.	Instructor	Humanities	FIRE	Change in salary: add academic advising stipend of \$1,125. Effective: academic year 2002-03. Contract moved from College of Education to Firelands.
Bedee, Marianne S.	Lecturer	Natural & Social Sciences	FIRE	Change in salary: add academic advising stipend of \$1,125. Effective: academic year 2002-03.
Mruk, Christopher J.	Professor	Natural & Social Sciences	FIRE	Change in salary: add academic advising stipend of \$1,125. Effective: academic year 2002-03.
Odafe, Victor U.	Associate Professor	Natural & Social Sciences	FIRE	Change in salary: add academic advising stipend of \$1,125. Effective: academic year 2002-03.

Resignations

Name (last, first)	Rank	Department	College	Change/Reason
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Collins, George	Instructor	Applied Sciences	FIRE	5/20/02
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Emeritus Recommendation

No.3-2003 Mr. Ferkany moved and Mr. Marsh seconded that approval be given to the appointment of Andreas Poulimenos as Professor Emeritus of Music Performance Studies, as recommended by the College of Musical Arts, Dean Richard Kennell, the Committee on Honorary Degrees and Commemoratives, Provost Folkins, and President Ribeau. The motion was approved with no negative votes.

Mr. Ferkany said that Vice Provost Mark Gromko made a presentation on the program review process this year. Six programs were reviewed: Computer Science, English, Ethnic Studies, Legal Studies, International Business, Psychology and Telecommunications. He commended Dr. Gromko for enlightening the Board about the programs.

Provost Folkins also gave a brief update on enrollment, which President Ribeau mentioned in his report.

Chair Bibb added that Dr. Milt Hakel discussed assessment of student learning and its progress since the university's last accreditation visit in 1993.

FINANCIAL AFFAIRS & FACILITIES COMMITTEE

Mr. Marsh reported that the Financial Affairs & Facilities Committee met that morning to review two action items and a few discussion items.

Out-of-Cycle Auxiliary Improvement Project

No. 4-2003 Mr. Marsh moved and Mr. Ferkany seconded that approval be given to the allocation of funds in the amount of \$38,000 to complete the feasibility study of the potential expansion of the Student Health Center, as described in the attached. (See complete Board Book of October 4, 2002, on file in Jerome Library.)

The Board Secretary conducted a roll call vote with the following results: Voting "yes"- Mr. Bibb, Mr. Bryan, Ms. Cook, Mr. Ferkany, Mr. Harbal, Mr. Marsh, Ms. Newell, Mr. Sebo, Mr. Wilcox. The motion was approved with 9 affirmative votes.

Proposed Revisions to the Investment Policy and Selection of Investment Managers and Custodial Bank

Mr. Marsh reported that the proposed investment policy revision and selection of investment managers and custodial banks are the culmination of a process that started in March 2000 by Trustee Newell to aid the university in upgrading its investment

strategies. The University, as well as the Foundation, will be saving money because of the economies of scale.

No. 5-2003 Mr. Marsh moved and Mr. Wilcox seconded that approval be given to the proposed revision to the Investment Policy, as attached, and to the appointment of National Asset Management and Sanford Bernstein & Company as investment managers for Large Cap U.S. Equities; Batterymarch Financial Management and Kayne, Anderson Rudnick. (See complete Board Book of October 4, 2002, on file in Jerome Library.)

The Board Secretary conducted a roll call vote with the following results: Voting "yes"- Mr. Bibb, Mr. Bryan, Ms. Cook, Mr. Ferkany, Mr. Harbal, Mr. Marsh, Ms. Newell, Mr. Sebo, Mr. Wilcox. The motion was approved with 9 affirmative votes.

Mr. Marsh announced that the long awaited sidewalk from Mercer Road to the commuter parking lot will be under construction this fall with lighting added in the spring. The committee also heard ideas for re-landscaping areas on campus, especially by the Administration Building. On another matter, Mr. Marsh said that Dr. Dalton had reported that Bowling Green State University is in the upper echelon of state institutions in Ohio in terms of controls put in place by the Auditor of the State of Ohio. He thanked the staff in the Treasurer's Office for their work over the last couple of years in completing financial reports that are easier to read and to understand. Auditor Sean Keenan from KPMG complimented Bowling Green State University's transition over to the new financial statements as one of the best he had seen for higher education in his portfolio of clients.

OTHER ITEMS

No. 6-2003 Mr. Marsh moved and Mr. Ferkany seconded that grants and/or contracts in the amount of \$10,699,900.02 for the months of May, June, July and August, 2002, be accepted and expenditures applicable thereto in that amount be authorized. (See complete Board Book of October 4, 2002, on file in Jerome Library.) The motion was approved with no negative votes.

REPORTS-CONSTITUENT REPRESENTATIVES

Administrative Staff Council Representative- Laura Emch

Ms. Emch reported that the Administrative Staff Council has been working on their 2002-03 goals. In addition, all council members are working together on two things: (1) What can administrative staff do individually and/or by unit to further the mission and success of BGSU? How do we promote a collaborative team environment not just in the units, but also across units? (2) Review and recommendations of the unscheduled closing policy.

On September 24, 2002 the Administrative Staff Council held their annual reception. During the reception, five scholarships were awarded and the Ferrari Award was presented to Bob Waddle, Assistant Vice President for Capital Planning.

Classified Staff Council Representative- Barbara Garay

Ms. Garay began her report by introducing Vice-Chair Becky Paskvan from the Political Science Department. Classified Staff Council's primary fundraiser, a golf outing and raffle, raised over \$2000 in June. The proceeds benefit its scholarship fund, which now supports fourteen \$250 scholarships. Classified Staff Council hosted a tent at the opening football game and approximately 350 people visited the tent.

Classified Staff has set their goals for the 2002-03 year. They are: (1) Finding a new webmaster who will help in designing Classified Staff Council's website and keeping it updated weekly with current information; that person has been identified, has been working very hard and as of this morning, the website is up. (2) Begin working on the language in the CSC handbook to better clarify university policy and procedures. (3) Review the employee appraisal process as recommended in year three of the plan. (4) Look for ways to increase the scholarship fund.

Faculty Representative-Benjamin Muego

Dr. Muego congratulated the university enrollment management team under the leadership of Dr. Folkins, Dr. Gonzalez, Mr. Swegan, and commended Dean Jim Smith of Firelands College and their enrollment management team for his record-breaking enrollment. He reported that a large portion of Faculty Senate's time would be spent on extending outreach efforts to relay the importance of a college education, especially with the current situation of a faltering economy and dealing with dwindling resources. Two state representatives spoke at their October 1 meeting on issues such as funding for higher education. The Faculty Senate plans to invite as many State legislators as possible to future meetings via Larry Weiss. In addition, Dr. Muego has been in touch with Congressman Gilmore's office in Washington, D.C. to invite him to a meeting later this year. Dr. Muego thanked Dr. Ribeau and the central administration for their commitment to improve BGSU faculty salaries and Dr. Muego thanked the Board of Trustees for their continued and enthusiastic support for various faculty initiatives.

Undergraduate Student Representative-Sarah Saccany

Ms. Saccany reported that Undergraduate Student Government has been working diligently on its goals. Its website has been redesigned, a new logo has been created and advertising strategies have focused on the purpose of USG as the student voice. Some of the projects Undergraduate Student Government has taken on include registering students to vote and educating them on candidates and issues, working with the Police Department and Capital Planning to install more lighting in certain areas of campus, and checking into the laundry facilities in the residence halls and priority parking for students who

work off-campus. Also, USG is looking into student advising to find out what works and what does not work. Finally, USG is working with a sociology class which will be conducting a telephone survey on campus life. Ms. Saccacny has been working with Mr. Hirschfeld on evolving concrete questions that will pinpoint campus life and return usable data.

Graduate Student Representative-Shelley Clagg

Ms. Clagg recapped activities associated with the John Denver Memorial Peace Cloth exhibition during the first two weeks of September. Over that period, roughly 300-350 people came through. They also laid out panels that could be signed with a name or message and were able to donate three six foot panels full of names and messages. The World Student Organization also donated a panel in which its members signed the word "peace" in different languages encapsulating all the languages represented by the university.

Other activities that Graduate Student Senate has done include two meetings where senators were asked what issues they found to be the most important. Four that focused on graduate assistants were the credit hour requirement, health insurance, graduate assistant rights and responsibilities, and more opportunities for professional development. Three issues raised that concern the entire community were safety in Williams Hall, the Thurstin crosswalk and problems associated with cars not stopping, and the preparation time graduate assistants are given prior to teaching a class. For the first time, Graduate Student Senate has a senator from Firelands College. A manual is being written to help the new senators and executive board with their jobs, and the website is being updated. Graduate Student Senate's ultimate goal is to have better communication and transparency so everyone is aware of what Graduate Student Senate is doing.

Firelands College Board Representative-Jennifer Washington

Ms. Washington announced that Firelands' headcount and student credit hour enrollment has risen significantly from last fall. She thanked people on the Firelands campus for their team effort in this accomplishment. The construction at the Cedar Point Center continues to move forward on schedule. A May 2002 opening is anticipated. A couple of issues that Firelands is trying to address are the large ratio of females to males (65.7% to 34.3%) and the lack of student diversity (86.7% is Caucasian). Given the distance of the campus to neighboring cities like Sandusky, Fremont, and Lorain, a larger effort is underway to recruit more students of different ethnicities.

ANNOUNCEMENTS

The next Board meeting will take place on December 10, 2002.

ADJOURNMENT

The meeting was adjourned at 3:02 p.m.